



GOVERNMENT OF SAMOA

***COMMUNITY  
SECTOR PLAN***

***2010 – 2015***

*Prepared and  
compiled by the  
Ministry of  
Women,  
Community and  
Social  
Development*



GOVERNMENT OF SAMOA

# COMMUNITY SECTOR PLAN

## 2010-2015



**MESSAGE FROM THE HONOURABLE MINISTER FOR WOMEN,  
COMMUNITY & SOCIAL DEVELOPMENT**

In recent years the Ministry's initiatives for the Community Sector have supported the social, environmental, economic and cultural wellbeing of our communities. Our experience and challenges to date in respect of the ongoing development of the Community sector has required an innovative approach that places community empowerment and strengthening of village leadership and economic development as significant drivers and levers to sustainable community development. Strengthened families and communities and improved incomes and living standards are the key performance measures in terms of outcomes.

This work signals an exciting community ownership and strengths focussed approach towards changing mindsets, in alignment with our governments strategic focus to meet the objectives of sustainable community development. Meeting the objectives of this sector will not happen in isolation; coordination, collaboration, commitment and effective communication across all stakeholders and other sectors is critical to the success of this Plan. We acknowledge all the efforts of our stakeholders to date in developing this Plan.

The next five years will be an exciting and challenging time for the Sector. During this time we will be focusing our efforts on monitoring and evaluating the impact of programs and services; in particular on those areas where we can make the greatest difference to improve the social and economic wellbeing of our communities.

This Community Plan looks at how best we can progress key social and economic development programmes and initiatives that can affect positive change for all aspects of community development in a way that is empowering and effective. I look forward to this new era of this Sector under the leadership of the MWCSD, making an even greater contribution to improving the lives of our communities and further enhancing their contribution to the development of Samoa as a nation.

**It is my pleasure to present this Plan to all our sector stakeholders, development partners and communities**

A handwritten signature in black ink, reading "Fiame N. Mataafa". The signature is written in a cursive style and is positioned above a red dashed horizontal line.

**Honourable Fiame Naomi Mataafa**

**MINISTER FOR WOMEN, COMMUNITY AND SOCIAL DEVELOPMENT**

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## **FOREWORD FROM THE CHIEF EXECUTIVE OFFICER**

This Community Sector Plan will provide the framework that enables prioritisation, monitoring, and the organisation and alignment of key elements of policies, programmes and services within a defined financial framework. It is intended also to support better outcomes, strategy development and policy making aimed at improving the social, environmental and economic wellbeing of villages and communities, including the most vulnerable groups in Samoan society. Many other Sectors now have their own plans, policies and projects aimed at community wellbeing and development. It is important therefore that we clarify what extra value we bring to them. It is becoming increasingly clear that one valuable contribution is specialist knowledge: both about aspects of community wellbeing and development and experiences learned from our own research, community initiatives and our relationships, particularly on how best to engage with the different target populations within our communities.

‘Community Development’ is the approach which empowers communities and individuals by providing these groups with the skills they need to manage and affect change in their own communities. A key lever of community development includes the process of people working together at village level to encourage ownership of the economic, social, cultural and environmental development of their respective communities. This collaboration and coordination at the community level respectfully places ‘community governance’ at the heart of this plan.

The Community Sector must focus on the ‘vital few’ issues that will deliver the greatest gains for our communities. At the top of our agenda are enhancing village governance and leadership through more strategic village planning, enhancing village economic development through traditional and alternative livelihood opportunities and strengthening coordination at national level in order to allow for community empowerment and economic independence. Target population groups inclusive of women, children, men, young people and persons with disabilities will continue to receive our attention. We will be significantly upgrading our monitoring and evaluation capabilities as a Sector, as well as a strengthened coordinated and collaborative approach to responding to community development issues and the promotion of community ownership of initiatives and programs.

Lastly, I would like to thank our communities, Steering and Working Groups, National Councils and leaders, the NGO sector and significant others who have already begun to lead the way by initiating innovative programmes, activities and partnerships that have modelled the principle of Community ownership.

A handwritten signature in dark ink, appearing to read 'Leituāla Kuiniselani Toelupe Tago'. The signature is written over a horizontal red line.

**Leituāla Kuiniselani Toelupe Tago**

**Chief Executive Officer**

## WHERE WE ARE GOING

This section of our Community Sector plan describes:

- Our vision
- Our mission
- Our Values
- Our sector priorities

### Our vision

*Empowering communities for sustainable community development.*

The vision for the Sector emanates from the national vision in the Strategy for the Development of Samoa 2008-2012, under Goal 5. It provides a clear direction which the Community Sector can work towards over the next 10 years. The SDS highlights the importance of this Sector in achieving the ultimate goal of Government which is “Improved Quality of Life for All”, and this being the very first Community Sector Plan, the vision therefore emanates from the need to ensure that communities are empowered in order to ensure sustainable community development.

### Our mission

Our mission, is encompassed in the following statement:

*Lead, coordinate and monitor community development services and programs through partnerships and collective responsibility*

The need to strengthen leadership, coordination and monitoring of community development services and programs is a must to ensure that the services and programs are responsive to the needs of the communities and that in the long run these are contributing to the achievement of social and economic wellbeing of communities. As the vision of the sector puts emphasis on “sustainable community development” through empowerment, our Mission as a Sector needs to ensure through leadership and monitoring that in the end we are not dis-empowering our Communities in the process. Achieving our vision requires a whole of government commitment through collective responsibility and mobilised and responsive community leadership.

### Our Guiding Values and Principles

As the Community Sector, our work is guided by the following values and principles:

- **People centred**
  - Our people and communities are our priority. Programs and services delivered by and for this sector shall be done so in the best interests of our people and communities.

- Our people and communities know best what their needs and solutions to their problems are and should be empowered and supported to make decisions regarding their wellbeing.
- **Quality Leadership**
  - Serving and leading the Sector by example by being at the forefront of community knowledge and showing initiative by empowering others.
  - Leadership within the Sector shall strive for improved, transparent and accountable sustainable community development programs and services.
- **Respect**
  - Acknowledgement and respect of other people's beliefs and ideas.
  - Learning and respecting cultural values and protocols.
- **Partnership**
  - Appreciating the value of partnerships with stakeholders both in the public and private sectors to enhance progress and to improve the wellbeing of communities.
- **Reciprocity**
  - Applying the principle of reciprocity to the process of sharing information and knowledge and the sharing of technical expertise and technical information on community development.
  - Promoting multi-sectoral collaboration at its best through communication and dialogue.

## Our Sector Priorities

Some key challenges pertaining to the Sector provide the basis for the way forward in the context of this Plan. These key challenges have been identified through several consultations with the communities themselves and stakeholders and through literature reviews of reports and documentation available from the work of the Ministry of Women, Community and Social Development as the lead agency for the Sector.

- ❖ Communities are often bombarded with the influx of programs and services and there is a need to facilitate an enabling environment for the development and delivery of community development services and programs in line with the needs of communities themselves. Communities are to be empowered to make informed choices on the programs and services that would benefit them the most. Services and programs are to be designed and delivered from the perspective of communities and should not be dictated by funding and the perspective of outsiders.
- ❖ Having experienced the global financial crisis and the impact of natural disasters, there is a need to ensure adequate social protection and alleviation of hardships for communities through enhanced village economic development. Village communities know where their strengths lie and these should be built on by development initiatives. As we build on these strengths, communities are empowered to lead, own and sustain community development.

- ❖ Vulnerable members of our society are often disadvantaged by the non availability of specific programs and services in line with their needs and by the failure of society to offer them the opportunity to realise their potential by being fully participatory in all spheres of development.
- ❖ Samoa has begun to experience the impact of climate change and addressing the impact of climate change and ensuring community preparedness in the context of disaster risk reduction, disaster management is very much needed in order to ensure and facilitate strong community resilience.
- ❖ With all these changes taking place, governance and leadership within communities need to be enhanced and strengthened in order to ensure communities are empowered to take on these issues and challenges.
- ❖ There is also a need to revisit the coordination of development assistance targeting communities in the context of this Plan so that it is in line with the strategic direction of the SDS.

Having highlighted some of the key challenges for this Sector, the foci for the Sector for the next 5 years are as follows,

- ❖ Strengthen village governance, build greater cohesion and facilitate community ownership of community development initiatives.
- ❖ Enhance the delivery of community development services and programs.
- ❖ Strengthen social protection and poverty alleviation programs for communities.
- ❖ Address the impacts of climate change and ensuring community preparedness in the context of disaster risk reduction, disaster management and strong community resilience.
- ❖ Enhance partnerships with development partners on sustainable community development initiatives.

The identified foci for the Sector are very much in line with the SDS which articulates a focus on the Promotion of good governance in local communities, Strengthening community economic development and Enhancing social development and service provision under the goal on Community Development.

## Our Sector Strategies, Objectives and Outputs

### 1. Village Governance and Leadership for Sustainable Community Development

**Objective 1:** Strengthen village governance, build greater cohesion and facilitate community ownership for community development initiatives.

**Outputs:**

- Strengthened role of Alii and Faipule through mobilised and responsive community leadership and organization in the context of community development.
- Enhanced reciprocal interface between the village sector and central government.

- Maximised reciprocal capability with local government for improved service delivery reform programme (refer to Public Administration Sector Plan);
- Promotion and integration of customary and community-based justice (see Law and Justice Sector Plan);
- Improved community planning to address infrastructure and environmental protection needs (see Infrastructure Sector Plan – under development);
- Strengthened partnerships with central government and enhanced participation in the design and implementation of government community development programs.

## 2. Accessible and Equitable Community Development Services and Programs

**Objective 2:** Enhance the delivery of community development services and programs.

### **Outputs:**

- An Integrated Responsive Policy framework and Legal framework for community development services and programs.
- Development of a Monitoring and Evaluation Framework for community development services and programs.
- Strengthened collaboration amongst government agencies, Civil Society Organisations and the private sector in the development and delivery of community development programmes and social services;
- Data availability including baseline for monitoring progress in community development.
- Increased availability of trained and qualified workforce through ongoing professional development in line with the workforce needs of the Sector.
- Strengthened linkages and networking within the sector and across other sectors.
- Inclusion of persons with disabilities and vulnerable groups in program and service delivery.

## 3. Social Protection and Poverty Alleviation

**Objective 3:** Strengthen social protection and poverty alleviation programs for communities

### **Outputs**

- Increased awareness and application of Government’s “Faamama Avega” and “Toe Sasaa le Fafao” initiatives
- Increased participation of women in the “Ie Samoa” initiative and revival of traditional customs and crafts either as artisans or as market participants
- Enhanced support for Youth Economic Development Initiatives
- Ongoing micro credit schemes supported with village based mentoring to enhance small business development and income generating activities in communities in association with existing institutions with the capacity to implement these programs.
- Continue Skills Building programmes on livelihood initiatives
- Promotion of and support for village based economic development building on the strengths of communities.

#### 4. Climate Resilience and Community Preparedness

**Objective 4:** Minimise the impacts of climate change and ensure community preparedness in the context of disaster risk reduction, disaster management and strong community resilience.

##### **Outputs**

- Strengthened linkages with the Environment Sector, Energy Sector and Water Sector.
- Capacity building on adaptation and mitigation measures as a result of climate change for all community groups.
- Awareness programmes on the differential impacts of Climate Change for village leaders.
- Community participation in the development of Village Action Plans on Disaster Management and Disaster Risk Reduction.
- Community engagement in the context of the National Adaptation Program of Action and the Pilot Program for Climate Resilience.
- Articulation of a focus on climate resilience in the Village Sustainable Development Plans.
- Implementation of community development initiatives for environmental protection and to build community resilience to disasters.

#### 5. Partnerships with development partners and donor community

**Objective 5:** Enhance and facilitate partnerships with development partners and the donor community in the context of sustainable community development.

##### **Outputs:**

- Articulation of linkages to regional and international programs for sustainable community development.
- Equitable allocation of resources for programs and services.
- Ownership and leadership of donor funded initiatives.
- Development of a Medium Term Expenditure Framework for the Community Sector Plan.

## WHERE WE ARE NOW

This section of our Community Sector plan describes

- Who we are as a Sector
- Rationale for the Plan
- Linkages with other Sectors
- Partners

## Definition of the Sector

The Community Sector is one of fifteen (15) sectors that make up the Samoan economy. The Ministry of Women, Community and Social Development is the lead agency responsible for this Sector. The Community Sector is made up of village communities and social institutions, community based organizations, non governmental organizations and all organizations both in Government and in the Private Sector who are delivering services to the Community.

## Why is this Plan needed?

The Plan recognizes that the delivery of services will always necessitate community partnerships, collaboration and coordination amongst government agencies, and civil society. This Plan also recognizes the need to move away from a 'welfare' view of the community and the provision of government services, thus emphasising the importance of 'community development' through community empowerment as the guiding principle underlying the development of Samoa. This recognition is significant as we all have an equal stake and collective responsibility in the development of the communities to ensure *sustainable community development*.

## What does a Community Sector Plan do?

It identifies key development objectives for the Sector over the next five years. It aims to assist policy makers, planners and community stakeholders to develop appropriate programmes to meet those objectives. It will also ensure that the sector contributes effectively to achieving the goals and objectives of the Samoa's National Strategy and the development of Samoa relating to Community Sector responsibilities.

This Community Sector Plan is an attempt to strengthen coordination and monitoring of programs and services for communities. It also presents from a Community Development perspective the practical translation of harmonisation of programs and services so that programs and services provided by the sector partners are aligned with the strategic direction of the SDS 2008-2012.

A strengths-based and coordinated collaborative approach underpins the ongoing development and wellbeing of our communities. This is consistent with the efforts of the Health and Law and Justice Sector Plans aimed at crucial areas of community safety, access to justice and health services, effective partnerships and accountable governance structures.

In line with the direction and outcome of the Public Sector Reforms, the Community Sector Plan will provide the much needed direction for delivery of programs and services so that programs and services are not only responding to the needs of communities, but that resources are being allocated accordingly to avoid wastage of resources through duplication of programs and services. In this context a Sector Coordinated approach through this Plan is welcomed so that programs and services are targeted and focused and in order to facilitate and mobilise donor assistance towards sustainable community development for improved social and economic wellbeing of communities.

The Sector plan will also define the roles and responsibilities of all stakeholders; the interface of such roles and the most effective and efficient mechanisms for service delivery

## Linkages

The vision for the Community Sector Plan translates to the need to realise the synergies across the different sectors. Realizing the linkages with the Health Sector, the Law and Justice Sector, the Public Administration Sector, Water Sector and other relevant sectors of Government is integral to the achievement of the vision articulated in this Plan. This Plan also recognizes the regional and international instruments that Samoa is party to, in particular, those that have direct implications on this Sector.

The Millennium Development Goals (MDGs) continues to provide the overarching framework for all Sectors including the Community Sector to work towards. The priorities which have been identified in the Plan will contribute to the achievement of the MDGs.

Samoa is also a state party to some Human Rights Conventions namely the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the Convention on the Rights of the Child (CRC). These Conventions continue to provide the framework which guides the work on advancing the status of women in society and the promotion of child protection across the different sectors. Through this Plan, gender equity and the realisation of child protection by all relevant sectors will be enhanced as partners for the Sector take on collective ownership for addressing these issues in line with the mandated focuses of their organizations.

In discussing how this Plan links with other sectors and the relevant regional and international instruments, it is also important to highlight the link to existing and potential development assistance that this Plan could capitalise on and have access to. Of particular importance is the Paris Declaration on Aid Effectiveness (2005) and the Cairns Compact 2008. As it is done in other Sectors, these instruments shall continue to be the guiding tools to ensure that development assistance facilitated through this Plan would not only achieve the outcomes under the priority areas, but would also reiterate the need to avoid duplication of programs and services for the Sector so resources may be allocated accordingly in line with the needs of the targeted populations for the Community Sector.

## Partners

In ensuring that this Sector achieves its vision, sector partner collaboration and partnerships is critical. Partnership with the following sectors is crucial to the achievement of the vision as stipulated in this Plan.

- ❖ Communities
- ❖ Government Ministries and Organizations
- ❖ Non Government Organizations
- ❖ Development Partners

- ❖ Academia
- ❖ Church Sector
- ❖ Village/ Community Leaders

## **Monitoring and Evaluation**

Monitoring and Evaluation of progress made will be an integral part of this Plan. Monitoring will be done at the Steering Committee level, through the work of the Ministry of Women, Community and Social Development as the lead agency and shall also be done at program level by the various responsible organizations. The Work program matrix in addition to annual plans developed for the implementation of this Plan would also provide the needed tools to monitor and evaluate the delivery of activities by the different organizations.

## WORK PROGRAM FOR THE SECTOR

1. VILLAGE GOVERNANCE AND LEADERSHIP FOR SUSTAINABLE COMMUNITY DEVELOPMENT				
<i>Objective 1:</i> Strengthen village governance, build greater cohesion and facilitate community ownership for community development initiatives.				
OUTPUTS	PERFORMANCE INDICATORS	RESPONSIBLE AGENCIES	POTENTIAL IDENTIFIED RESOURCE COSTING	TIMEFRAME
1.1. Strengthened role of Alii ma Faipule through mobilised and responsive community leadership and organization in the context of community development.	<ul style="list-style-type: none"> <li>• Village leaders taking the lead in implementation and monitoring.</li> <li>• Participation of different groups in the management and implementation of programs.</li> <li>• Regular feedback provided on the delivery of programs and services.</li> <li>• Positive evaluation and monitoring reports of Good Governance training through a tested governance training manual.</li> <li>• Availability of governing mechanisms to monitor the implementation of community development initiatives.</li> </ul>	MWCSO MJCA Sui o le Nuu Committees NGOs Sui Tamaitai o le Nuu	PSIF Funding Commonwealth Commonwealth Local Governance Forum (CLGF) Ministries Budget Community Sector program financing framework	2010 - 2015

	<ul style="list-style-type: none"> <li>Enhanced Participation of women and youth in the management of community development initiatives.</li> </ul>			
<p><b>1.2.</b> Strengthened partnerships with central government and enhanced participation in government community development programs.</p>	<ul style="list-style-type: none"> <li>Increased involvement of sector partners including targeted populations in the design and implementation of programs in the community setting.</li> <li>Information for monitoring purposes is made available and shared across the Sector for monitoring and planning purposes.</li> <li>Ownership by sector organizations of relevant focuses reflected in their budget commitments.</li> <li>Shared understanding of the work and strategic direction of the Sector.</li> <li>Outsourced programs</li> </ul>	<ul style="list-style-type: none"> <li>MWCSD</li> <li>National Council of Churches</li> <li>CBOs</li> <li>NGOs</li> </ul>	Ministries Budget Sector program financing framework	2010 – 2015
<p><b>1.3.</b> Promotion and integration of customary and community-based justice (see Law and Justice Sector Plan);</p>	<ul style="list-style-type: none"> <li>Review and Progress Report on implementation of Law and Justice Sector Plan and increased awareness workshops on relevant law reform and legislation.</li> </ul>	<ul style="list-style-type: none"> <li>MWCSD</li> <li>Sui o le Nuu Committees</li> <li>Sui o le Nuu o Tina</li> </ul>	Ministries Budget CLGF Sector program financing framework (SPFF)	2010 – 2015

<p><b>1.4.</b> Enhanced reciprocal interface between the village sector and central government.</p>	<ul style="list-style-type: none"> <li>• Completed review of relevant legislation.</li> <li>• Report on the Implementation of Village Governance Strategy.</li> <li>• Relevant Policy and Legal Framework in place for the reciprocal interface between the village sector and central government.</li> </ul>	<ul style="list-style-type: none"> <li>• MWTI</li> <li>• MNREM</li> <li>• MWCSD</li> </ul>	<p>Ministries Budget SPFF</p>	<p>2010 – 2015</p>
<p><b>1.5.</b> Improved community planning to address infrastructure and environmental protection needs (see Infrastructure Sector Plan - under-development);</p>	<ul style="list-style-type: none"> <li>• Ensure relevant community partnerships are consulted and informed of the progress of activities and programs of the Infrastructure Sector Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Samoa Bureau of Statistics</li> <li>• MPMC (Immigration)</li> <li>• MNREM (PUMA)</li> <li>• MWCSD</li> </ul>	<p>Ministries Budget SPFF</p>	<p>2010 – 2015</p>

**2. ACCESSIBLE AND EQUITABLE COMMUNITY DEVELOPMENT SERVICES AND PROGRAMS**

*Objective 2:* Enhance the delivery of community development services and programs

OUTPUTS	INDICATORS	RESPONSIBLE AGENCIES	RESOURCE COSTING	TIMEFRAME
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<p><b>2.1.</b> An Integrated Responsive Policy and Legal Framework for Community Development Services and Programs.</p>	<ul style="list-style-type: none"> <li>• Integrated Community Development Policy Framework in place for implementation.</li> <li>• Implementation of the Community Development Policy.</li> <li>• Positive Evaluation Feedback from Communities of service provision.</li> </ul>	<p>NGOs CBOs Government Agencies Private Sector</p>	<p>Ministries Budget SPFF</p>	<p>2010 – 2015</p>
<p><b>2.2.</b> Development of a Monitoring and Evaluation Framework for community development services and programs.</p>	<ul style="list-style-type: none"> <li>• An effective monitoring and evaluation framework in place.</li> <li>• Application of Monitoring and Evaluation Framework to program and service delivery.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• Sector Partners</li> <li>• NGOs</li> <li>• CBOs</li> <li>• Sui o le Nuu</li> <li>• Sui o le Nuu a Tina</li> </ul>	<p>Ministries Budget SPFF</p>	<p>2010 – 2015</p>
<p><b>2.3.</b> Strengthened collaboration amongst relevant agencies in the public and private sectors in the delivery of community development services and programs.</p>	<ul style="list-style-type: none"> <li>• Coordination mechanism in place.</li> <li>• Regular meetings of the sector partners on monitoring progress.</li> <li>• Minimal duplication of program and service delivery.</li> <li>• Sector partners implementation reports.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• Sector Partners</li> <li>• NGOs</li> <li>• CBOs</li> </ul>	<p>SPFF</p>	
<p><b>2.4.</b> Data availability for monitoring community development outcomes.</p>	<ul style="list-style-type: none"> <li>• Availability of gender disaggregated data</li> <li>• Statistical Updates</li> </ul>	<ul style="list-style-type: none"> <li>• SBS</li> <li>• MWCS D</li> <li>• MOF</li> </ul>	<p>SPFF</p>	

	<ul style="list-style-type: none"> <li>• Trend and gender analysis on community development outcomes.</li> <li>• Increased utilisation of the Village profiles document for planning and monitoring purposes.</li> <li>• Monitoring reports at village level by SN and STN.</li> </ul>	<ul style="list-style-type: none"> <li>• Sector Partners</li> </ul>		
2.5. Increased availability of trained and qualified workforce in the Sector.	<ul style="list-style-type: none"> <li>• Attendance and participation of workforce in skills development programs.</li> <li>• Application by staff of skills and knowledge to deliver programs and services.</li> <li>• Provision of training and human resource development opportunities in line with the needs of the Sector. Eg. Gender Analysis, Research and Policy Analysis, Monitoring and Evaluation.</li> <li>• Provision of specialist training for NGO and CBO partners in line with the strategic direction of the Sector.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• Sector Partners</li> <li>• MOF</li> </ul>	As of above.	
2.6. Inclusion of persons with disabilities and vulnerable groups in program and service delivery.	<ul style="list-style-type: none"> <li>• Establishment of a Disabilities Unit within the MWCS D.</li> <li>• Staff training to enable articulation of issues of persons with disabilities.</li> <li>• Policy for Persons with Disabilities</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• Disabilities Taskforce</li> <li>• All Relevant Sectors</li> </ul>	As of above.	

	<p>communicated and implemented.</p> <ul style="list-style-type: none"> <li>• Ratification of the UN Convention on the Rights of Persons with Disabilities.</li> <li>• Compliance of national legislation to the CRPD</li> <li>• Increased number of PWDs access to services.</li> <li>• Increased understanding of Community of the CRPD through effective workshops; and in particular understanding of the rights afforded through these Treaties for PWDs and their families.</li> </ul>			
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### 3. SOCIAL PROTECTION AND POVERTY ALLEVIATION

*Objective 3:* Strengthen social protection and poverty alleviation programs for communities.

OUTPUTS	INDICATORS	RESPONSIBLE AGENCIES	RESOURCE COSTING	TIMEFRAME
3.1. Increased awareness and application of Government's "Faamama Avega" and "Toe Sasaa le Fafao" initiatives	<ul style="list-style-type: none"> <li>• Application of Faamama Avega and Toe Sasaa le Fafao initiatives evident in reports and regular surveys.</li> </ul>	<p>MWCSD Komiti o le Faleula Sui o le Nuu Committees Sui o le Nuu Sui o le Nuu a Tina</p>	<p>Ministries Budget Donor Assistance</p>	2010 - 2015

	<ul style="list-style-type: none"> <li>• Positive evaluation feedback from village communities.</li> </ul>			
<p><b>3.2.</b> Increased participation of women in the “Ie Samoa” initiative and revival of traditional customs and crafts.</p>	<ul style="list-style-type: none"> <li>• Number of villages engaged</li> <li>• Social, Economic and Gender Impact Assessment of Ie Samoa promotion</li> </ul>	<ul style="list-style-type: none"> <li>• Ie Samoa Committee</li> <li>• MWCSO</li> <li>• WIBDI</li> <li>• CBOs</li> <li>• Sui o le Nuu</li> <li>• Sui o le Nuu a Tina</li> </ul>	Ministries Budget Donor Assistance	2010 – 2015
<p><b>3.3.</b> Enhanced support for youth economic development initiatives.</p>	<ul style="list-style-type: none"> <li>• Robust evaluation and monitoring reports on participation of youth in economic development.</li> <li>• Expansion of micro credit scheme to also include young people as a target group.</li> <li>• Increased number of school drop outs targeted in economic development programs.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCSO</li> <li>• TALAVOU Steering Committee and Working Group</li> <li>• Church Groups</li> <li>• Youth Directors</li> </ul>	Ministries Budget UN Agencies funding for TALAVOU Programme	2010 – 2015
<p><b>3.4.</b> Ongoing micro-credit schemes and village based mentoring to enhance small business development and income generating activities in communities in association with existing institutions with the capacity to implement</p>	<ul style="list-style-type: none"> <li>• Increased numbers and types of micro credit businesses and income generating activities established in communities.</li> <li>• Village based business mentoring support system in place for application.</li> <li>• Success rate of small businesses in the villages.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCSO</li> <li>• MOF</li> <li>• SBEC</li> <li>• WIBDI</li> <li>• DBS</li> </ul>	Ministries Budget DBS ADB SBEC Donor Assistance	2010 – 2015

these programs.				
3.5. Continue skills building program on livelihood initiatives.	<ul style="list-style-type: none"> <li>Evaluation and monitoring of Sui o le Nuu and Sui o le Nuu a Tina Monthly Reports in terms of upskilling training needs and skills relevance.</li> </ul>	<ul style="list-style-type: none"> <li>MWCSD</li> </ul>	SNPF MOF	2010 – 2015
3.6. Promotion of and support for village based economic development building on the strengths of communities.	<ul style="list-style-type: none"> <li>Economic Development as a focus of the Village Sustainable Development Plans.</li> </ul>	<ul style="list-style-type: none"> <li>MWCSD</li> <li>NGOs</li> <li>CBOs</li> </ul>	Ministries Budget Donor Agencies	2010 – 2015

#### 4. CLIMATE RESILIENCE AND COMMUNITY PREPAREDNESS

*Objective 4:* Minimise the impacts of climate change and ensure community preparedness in the context of disaster risk reduction, disaster management and strong community resilience.

OUTPUTS	INDICATORS	RESPONSIBLE AGENCIES	RESOURCE COSTING	TIMEFRAME
4.1. Strengthened linkages with the Environment Sector.	<ul style="list-style-type: none"> <li>Attendance and participation by communities at the MNREM community based programmes and ensuring robust evaluation and monitoring systems are in place.</li> <li>Community Development perspective articulated in relevant</li> </ul>	MWCSD <ul style="list-style-type: none"> <li>MNRE</li> <li>Relevant Stakeholders</li> </ul>	Ministries Budget UN Agencies funding for TALAVOU Programme	2010

	Environmental Sector documentation.			
4.2. Capacity Building on adaptation and mitigation measures as a result of climate change.	<ul style="list-style-type: none"> <li>• Awareness of communities on adaptation and mitigation measures.</li> <li>• Gender analysis of the impact of climate change conducted and communicated to village communities.</li> <li>• Awareness of the differential impact of climate change.</li> <li>• Production of reports based on best evidence and latest research developments on the impact of climate change and environmental issues on the sustainable development of our communities</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• MNRE</li> <li>• Relevant Stakeholders</li> </ul>	Ministries Budget UN Agencies funding for TALAVOU Programme	2010
4.3. Community leadership and participation in the development of Village Action Plans on Disaster Management and Disaster Risk Reduction and Village Sustainable Development Plans.	<ul style="list-style-type: none"> <li>• Village Plans developed and implemented by communities.</li> <li>• Village leaders take ownership of Plans by leading the implementation with support from government.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• MNRE</li> <li>• Sui o le Nu u</li> <li>• Sui o le Nu u a Tina</li> </ul>	Ministries Budget UN Agencies funding for TALAVOU Programme	2010 - 2015
4.4. Community	• Community perspective reflected in	• MWCS D	Ministries Budget	2010 - 2015

engagement in the context of the National Adaptation Program of Action (NAPA).	the NAPA. • Communities are consulted in the relevant processes.	<ul style="list-style-type: none"> <li>• MNRE</li> <li>• Relevant Gov't Ministries</li> <li>• NGOs</li> </ul>	Donor Assistance	
<b>4.5.</b> Community engagement in the Pilot Program for Climate Resilience (PPCR).	<ul style="list-style-type: none"> <li>• Participation of the Sector in the PPCR.</li> <li>• Linkages to other programs on climate resilience driven by the Sector.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• Relevant Gov't Ministries</li> <li>• NGOs</li> </ul>	Ministries Budget Donor Assistance	2010 – 2015

## 5. PARTNERSHIPS WITH DEVELOPMENT PARTNERS AND DONOR COMMUNITY

*Objective 5:* Enhance and facilitate partnerships with development partners and the donor community in the context of sustainable community development

OUTPUTS	INDICATORS	RESPONSIBLE AGENCIES	RESOURCE COSTING	TIMEFRAME
<b>5.1.</b> Articulation of linkages to relevant regional and international programs.	<ul style="list-style-type: none"> <li>• Linkages to regional and international programs articulated in relevant documentation and program implementation.</li> </ul>	MWCS D Sector Partners MOF	Ministries Budget Donor Assistance	2010 – 2015
<b>5.2.</b> Equitable allocation of resources for programs and services.	<ul style="list-style-type: none"> <li>• Plan for implementation and costings in place.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> <li>• MOF</li> <li>• Sector partners</li> </ul>	Ministries Budget Donor Assistance	2010 – 2015
<b>5.3.</b> Local ownership and	<ul style="list-style-type: none"> <li>• Articulation of Local ownership and</li> </ul>	<ul style="list-style-type: none"> <li>• MWCS D</li> </ul>	Ministries Budget	2010 – 2015

<p>leadership of donor funded initiatives.</p>	<p>leadership in all relevant documentation and its application.</p> <ul style="list-style-type: none"> <li>• Donor support responsive to the needs of the Community.</li> <li>• Donor assistance made available to support local initiatives from the perspective of communities themselves.</li> </ul>	<ul style="list-style-type: none"> <li>• MOF</li> <li>• All sector partners</li> </ul>	<p>Donor Assistance</p>	
<p><b>5.4.</b> Development of a Medium Term Financial Expenditure Framework for the Community Sector Plan 2010-2015.</p>	<ul style="list-style-type: none"> <li>• Financial Expenditure in place for the Community Sector Plan.</li> </ul>	<ul style="list-style-type: none"> <li>• MWCSO</li> <li>• MOF</li> <li>• All Sector Partners</li> </ul>	<p>Ministries Budget</p>	<p>2010 - 2015</p>

**VISION** Empowering Communities for Sustainable Community Development

**MISSION** > Lead, coordinate and monitor community development services and programs to enable improved social and economic outcomes for communities

**GUIDING PRINCIPLES**

**People centred**

Our people and communities are our priority

**Quality Leadership**

Serve and lead the sector by example

**Respect**

Knowledge and respect of people's values and beliefs

**Partnership**

Appreciate and value the critical role of partnerships

**Reciprocity**

Apply to all processes of community development

**COMMUNITY SECTOR PRIORITIES**

Village Leadership & Governance for Sustainable Community Development

Accessible & Equitable Community Development Services and Programs

Social protection and poverty alleviation

Climate Resilience and Community Preparedness

Partnerships with development partners and donor community

**STRATEGIC COMMUNITY SECTOR OUTCOMES**

Strengthened village governance, build greater cohesion and community ownership of community development initiatives.

Enhanced delivery of responsive community development programs and services

Strengthened social protection and poverty alleviation programs for communities

Minimal impact of climate change and enhanced community preparedness in the context of disasters

Enhanced partnerships with development partners and donors to enable sustainable community development

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